



VALUE REPORT

Food & Beverage

Food & beverage businesses can potentially save up to \$10,000 annually with Mineral® solutions.

Food & Beverage Industry Issues We Resolve

Tips & Tip Pooling

Can we allow employees to keep the cash and credit card tips they receive, or do they have to pool tips to share with others on the shift?

Managers & Tipping

We have a shift leader who has some leadership responsibilities, but also helps with front-of-house duties (cleaning tables, bringing out food, etc.). May we include them in our tip pool even though they have leadership duties?

Pay Deductions

If a customer dines and doesn't pay, may we deduct the amount from the server's pay to cover the loss?

Medical Leave

We often assign employees to work across three locations depending on staffing availability. We have 55 employees, many of whom are part-time. How should we handle medical leave of absence requests?

Trusted Guidance, Content, and Technology



HR Compliance Tools

Create a high-performing organization in record-time.



Advisory Services

Resolve employee issues promptly and accurately



Training Solutions

Ensure your workforce is productive and safe.

*For companies with 1-99 employees.

**Access to compliance resources, law alerts, job description builder, salary comparison tools, and more.

About Mineral

Trusted by more than 1 million companies, Mineral combines data, technology, and human expertise to take the guesswork out of HR and compliance. Partnering with insurance brokers, PEOs and HCMs, Mineral has built the largest HR community in the U.S. Mineral was formerly known as ThinkHR and Mammoth. Learn more: trustmineral.com.

©2024 Mineral, Inc. Report-IndustryValue-FoodandBeverage-TM-6-13-2024-PDF

Annual Value*

Food & Beverage Company

- Mineral Experts™ – \$1,000
- Smart Employee Handbooks – \$2,000
- Training/LMS System – \$6,500
- Mineral Platform** – \$500
- Total – \$10,000**



You all are awesome! I am so grateful to have this service and resource; it is the best tool in my toolbox. Thank you for always answering my questions quickly and with confirmed information.

Mary N.

Restaurant industry
Bullard, TX.

