

HR and compliance made simple.

Select Health is excited to offer the Mineral Platform™ as part of our Small Employer and Association plans. Mineral is a leading provider of HR and compliance solutions and services more than 1 million small and medium-sized businesses.

Every year brings new challenges for growing businesses like yours. Mineral makes it easier by taking the guesswork out of human resources and compliance. This guide shows you how to leverage Mineral solutions to build a compliant and supportive workplace.

4 Steps for HR and compliance success

1. Keep compliance in your court.

According to Mineral data, owners of Small- and Medium-sized Businesses (SMBs) name their top three compliance challenges as:



Not enough expertise in compliance



Budget constraints



Rapidly changing laws and regulations

Compliance Library – Mineral provides an HR Library with convenient, searchable answers to keep you current on the latest laws and regulations.

Mineral Intelligence™ – Get proactive recommendations, law alerts, and action items tailored specifically to your business with Mineral Intelligence.

2. Lean on the experts.

It's one thing to know what needs to be done, it's another to know how. Asking an expert helps you understand not only practical approaches to an issue, but also how to communicate them to your employees.

88%

of Mineral clients rate Mineral Experts a 4 out of 5 for the value it brings to their business.

SOURCE: TECHVALIDATE SURVEY OF 772 CUSTOMERS OF MINERAL

Mineral Experts™ – HR-certified professionals give you personalized advice about HR and compliance issues in simple terms you can actually understand. Additionally, Mineral's webinars and updated documents in the HR Compliance Library address relevant and upcoming issues backed by the same experts.

3. Let Mineral help with your handbook.

Often after making a big update to your handbook, something changes. With a fast-changing workplace, you will need help to stay on top of those changes.

Smart Employee Handbook™ – This is your go-to tool for creating and maintaining federal- and single-state employee handbooks.

Smart Employee Handbook Plus™ – Built for companies that need to create multistate handbooks, Smart Employee Handbook Plus also helps companies that need a Spanish language version and employee digital signature support.

Beyond state and federal policy support, there is also the inclusion of some local policies.

4. Use Mineral's curated courses to train your employees.

Providing employee training and development opportunities can enhance job satisfaction, boost productivity, and improve employee retention. To do that, you need a training solution:

Learn (LMS) – Mineral's learning management system is where you can manage all of your employee's training needs in a single location. Easily assign, track, and schedule employee training to keep your employees aligned, educated, and engaged.

Get started by adding your own in-house training or leverage the hundreds of courses available from Mineral covering topics from compliance and safety to HR and professional development..

Workplace Harassment Prevention – Stay compliant with state-mandated workplace harassment prevention training requirements with Mineral's interactive eLearning courses, including diversity, equity, and inclusion topics. Easily assign courses and track employee completions to ensure compliance.



Whoever thought of including this in the benefits package... they're brilliant. I can't wait to start using Mineral. This is going to be so helpful for me.

Scott R.
Gibson Pharmacy



I really like that there's a person that we can call for questions. I can't tell you how many times I wished I had somebody I could call to figure out a situation. I'm getting my label maker and putting this number on my computer screen..

Matt F.
Georgia Printco



For questions or to learn more, please contact us at: selecthealth@trustmineral.com

Select Health has partnered with Mineral, a third-party HR and compliance vendor, to provide services that help businesses better manage these risks.

About Mineral
Trusted by more than 1 million companies, Mineral combines data, technology, and human expertise to take the guesswork out of HR and compliance. Partnering with insurance brokers, PEOs and HCMs, Mineral has built the largest HR community in the U.S. Mineral was formerly known as ThinkHR and Mammoth. Learn more: trustmineral.com. ©2024 Mineral, Inc. Flyer-Insurance-Product-Guide-TM-9-25-2024-PDF

